



# INTERNAL AFFAIRS YEAR END SUMMARY

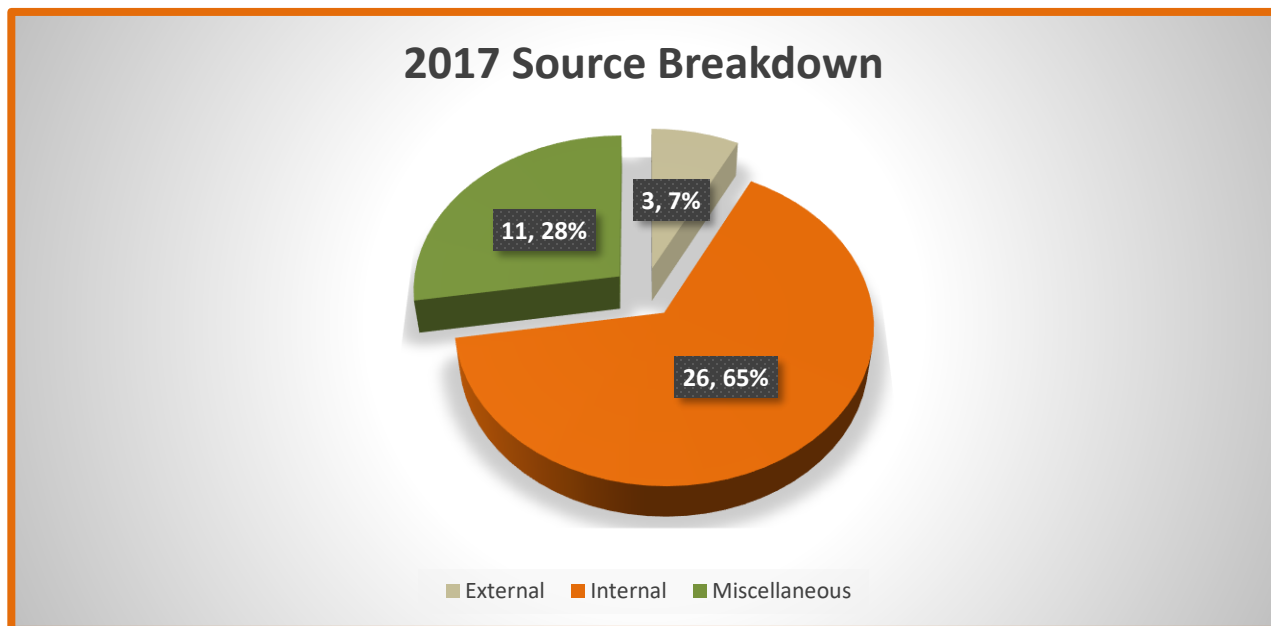
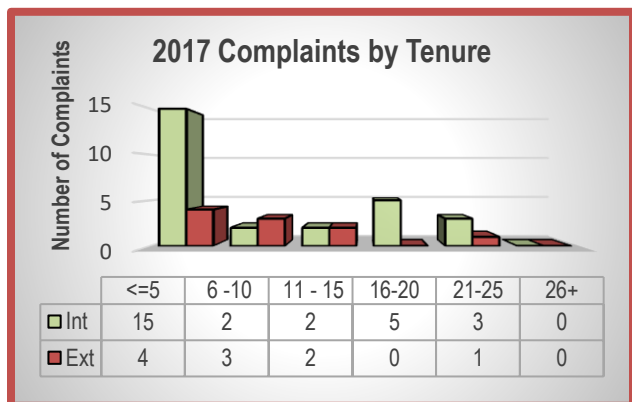
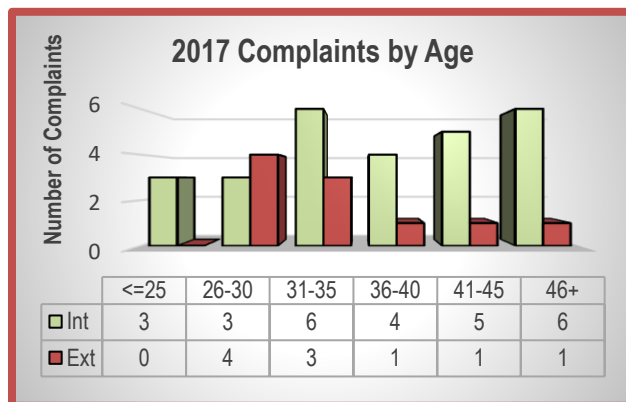
## Santa Monica Police Department

Report Date: July 21, 2020

### Personnel Complaints

2017

	Complaints Received in 2017		Sworn		Non-Sworn		Total Employees	
		Δ 2016		Δ 2016		Δ 2016		Δ 2016
<b>External</b>	3	-200.0%	7	-28.6%	3	-33.3%	10	-30.0%
<b>Internal</b>	26	-7.7%	17	-29.4%	10	30.0%	27	-7.4%
<b>Total</b>	<b>29</b>	<b>-27.6%</b>	<b>24</b>	<b>-29.2%</b>	<b>13</b>	<b>15.4%</b>	<b>37</b>	<b>-13.5%</b>
<b>Miscellaneous</b>	11							



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Allegation	INTERNAL	% (int)	%(total)	EXTERNAL	% (Ext)	%(total)
Neglect	1	3.4%	2.44%	0	0.00%	0.00%
Cubo	3	10.3%	7.32%	2	16.67%	4.88%
UOF	0	0.0%	0.00%	2	16.67%	4.88%
TA	17	58.6%	41.46%	0	0.00%	0.00%
Policy	8	27.6%	19.51%	8	66.67%	19.51%
	<b>29</b>		<b>70.73%</b>	<b>12</b>		<b>29.27%</b>

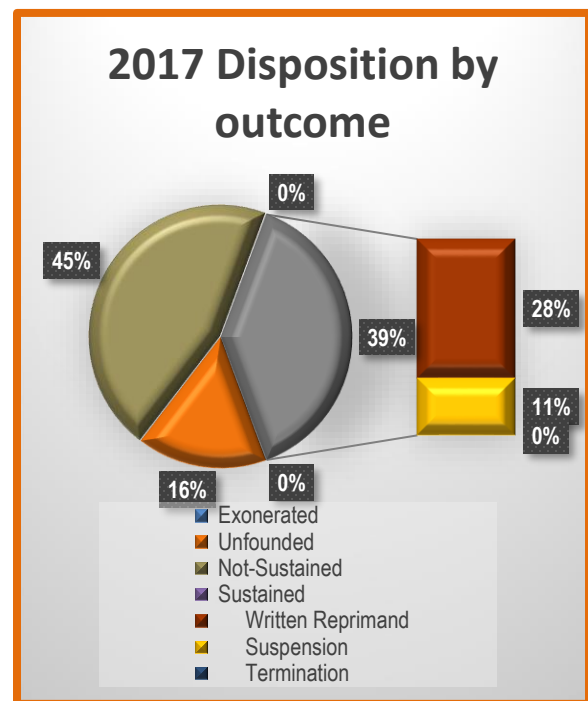
### Investigation Outcomes

In 2017, the 37 employees involved in the 29 Internal Affairs investigations had final dispositions as:

- 0 Exonerated
- 10 Unfounded
- 0 Not-Sustained
- 28 Sustained

Of the four types of dispositions, only Sustained outcomes include some form of discipline. The 27 sustained dispositions had imposed corrective action consisting of:

- 21 Written Reprimands
- 7 Suspensions for total of 460 hours
- 0 Termination



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### 2017 Investigation Details

Status	Emp	Allegation	Policy	Narrative	Dispo	Outcome
Internal	1	TA	340.3.6(e) Safety	Preventable traffic collision.	Sustained	WR
Internal	1	TA	340.3.6(e) Safety	Preventable traffic collision.	Sustained	WR
Internal	1	TA	340.3.6(e) Safety	Preventable traffic collision.	Sustained	WR
Internal	1	Policy, pursuit	340.3.5(m) Performance 314.2.3 Pursuit Initiation 314.3.4 Primary Unit Responsibilities	Officers were involved in a non-justifiable pursuit.	Sustained Sustained Sustained	20 hrs
Internal	1	Property Loss	700.2 Care of Departmental Property	Officer lost his Department issued police radio.	Unfounded	n/a
Internal	1	Policy, Perform	312.3.2 Storage of Firearms at Home 340.3.5 Performance	An allegation of a crime.	Sustained	40 hrs
External	3	Policy, Perform	340.3.5(p) Performance 340.3.5(p) Performance 340.3.5(u) Performance	Officers falsified a police report to affect an arrest. Officer used excessive force.	Unfounded Unfounded Unfounded	n/a
Internal	2	Policy	340.3.1 Attendance 1036.1 Responsibility for completion time 340.3.1 Attendance 1036.1 Responsibility for completion time 340.3.8 Supervisor Responsibility	Employees falsified timekeeping records to account for time not actually worked.	Sustained Sustained  Sustained Sustained Sustained	80 hrs  120 hrs
Internal	1	Policy, conduct	340.3.2(k) Conduct 340.3.6(f) Safety	Employee was discourteous	Not-Sustained Sustained	WR
Internal	1	TA	340.3.6(e) Safety	Preventable traffic collision.	Sustained	WR
Internal	1	TA	340.3.6(e) Safety	Preventable traffic collision.	Sustained	WR
Internal	1	TA	340.3.6(e) Safety	Preventable traffic collision.	Sustained	WR

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Internal	1	TA	340.3.6(e) Safety	Preventable traffic collision.	Sustained	WR
External	5	Policy	900.5.1 Property 900.5.1 Property 900.5.1 Property 900.5.1 Property 321.5.7(b) Efficiency 900.5.1 Property 321.5.7(b) Efficiency	Officers and Custodial Officers misplaced and/or prisoner property.	Unfounded Unfounded Unfounded Unfounded Unfounded Sustained Sustained	n/a WR
Internal	1	Policy	306.3.6(b) Authorized Off-duty Firearm 306.5.7 Alcohol and Drugs	Officer failed to maintain care and custody of assigned department equipment.	Sustained Sustained	40 hrs
Internal	1	Conduct, Performance	321.5.1(b) Laws, Rules and Orders 321.5.2(b) Ethics 321.5.8(k) Performance 321.5.9(f) Conduct	Employee acted outside the scope of job duties as while on a call for service. Employee was discourteous	Sustained Sustained Sustained Unfounded	40 hrs
Internal	1	Neglect	321.5.7(a) Efficiency 321.5.7(b) Efficiency	Officer was neglectful in his duties while conducting an investigation.	Sustained Sustained	WR
Internal	1	TA	321.5.10(g) Safety	Preventable traffic collision.	Sustained	WR
Internal	1	TA	321.5.10(g) Safety	Preventable traffic collision.	Sustained	WR
Internal	1	TA	321.5.10(g) Safety	Preventable traffic collision.	Sustained	WR
Internal	1	TA	321.5.10(g) Safety	Preventable traffic collision.	Sustained	WR
Internal	1	TA	321.5.10(f) Safety 321.5.10(g) Safety	Preventable traffic collision.	Sustained	WR

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Status	Emp	Allegation	Policy	Narrative	Dispo	Outcome
Internal	1	TA	321.5.10(g) Safety	Preventable traffic collision.	Sustained	WR
External	2	Policy, conduct	321.5.7(b) Efficiency 321.5.9(b) Conduct 321.5.9(f) & (g) Conduct 423.4.1 Required activation of MAV	Officers failed investigate and document criminal allegations. Use of force and Officers were rude and discourteous.	Sustained Exonerated Exonerated Sustained	WR
Internal	1	Policy, Performance	321.5.1(b) Laws, Rules and Orders 321.5.9(f) Conduct 321.5.9(g) Conduct 321.5.8(k) Performance	Employee used profanity and was disrespectful when speaking to a member of the public. Employee issued an unlawful order outside the scope of the duties.	Sustained Sustained Sustained Sustained	120 hrs

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### Investigation Disposition Yearly Comparison

	2016	% change from previous year	2017	% change from previous year
Exonerated	5	-20.00%	0	-500.00%
Unfounded	8	0.00%	10	20.00%
Not-Sustained	2	50.00%	0	-200.00%
Sustained	27	-88.90%	28	3.57%

### Corrective Action Imposed Comparison

	2016	% change from previous year	2017	% change from previous year
Written Reprimand	18	-77.8%	21	14.29%
Termination	1	0.0%	0	-100.00%
Demotion	0	0.0%	0	0.00%
Suspension	8	-125.0%	7	-14.29%
Total Suspension Hours	220	-208.2%	460	52.17%

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